



Simple Strategies for Making your Workplace More Diverse and Inclusive

Diversity and inclusivity in the workplace fosters innovation, creativity, and productivity, yet many organisations still struggle to attain this goal.

Workplace discrimination and bias continue to be major issues that prevent equal opportunities and result in a lack of diversity and inclusivity.



Diverse companies are **70%** more likely to capture new markets



Diverse companies enjoy **2.5 x** higher cash flow per employee



3 in 4 job seekers and workers prefer diverse companies

Ensuring **diversity and inclusivity** is vital for the long-term success and sustainability of any business.

It gives companies and their teams a competitive edge, fosters a sense of pride and unity, boosts productivity, and **improves overall quality** of products and services.



So, what can organisations do to make their workplaces more diverse and inclusive?

Provide training and resources on diversity and inclusion to all team members

Review and revise job descriptions to create a more inclusive recruitment process

Allow employees to share their ideas and experiences in a safe and welcoming environment

Bring together a team of people from different backgrounds and skill sets

Ensure that your organisation's policies and practices are inclusive and unbiased, including pay and promotion policies, parental leave, and flexible work arrangements

Remember:

Creating a diverse and inclusive workplace requires a **commitment from everyone** in the organisation. Together, let's create workplaces where everyone feels valued, respected, and included.